भारत सरकार
GOVERNMENT OF INDIA

लद्दाख का राजपत्र

The Ladakh Gazette

एस.जी.-एल.डी.-अ.-25112025-1652
SG-LD-E-25112025-1652

xxxGIDExxx
असाधारण
EXTRAORDINARY
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

लद्दाख, 25 नवंबर, 2025
LADAKH, TUESDAY, NOVEMBER, 25, 2025

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

Health and Medical Education Department UT Ladakh.

Notification

Ladakh, the 12th November , 2025

S.O. 125 —In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with S.O. 282(E) dated: 21.01.2020, the Lt. Governor of Union territory of Ladakh hereby makes the following rules, to regulate the recruitment of subordinate services staff to the Medical College in Leh, namely: —

1. Short title and commencement. — (1) These rules may be called the *Union territory of Ladakh Medical College (Subordinate) Services Recruitment Rules, 2025*.

(2) These Rules shall come into force from the date of their publication in the official Gazette.

2. Definitions. — (1) In these rules, unless the context otherwise requires: —

(i) **"Administration"** means Administration of the Union territory of Ladakh;

(ii) **"Administrative Department"** means the Health and Medical Education department in UT Administration of Ladakh;

(iii) **"Board"** means the appropriate recruitment board;

(iv) **"Cadre"** means the sanctioned strength of the service under these rules;

(v) **"Member of the Service"** means a person appointed to a post in the Medical College (Subordinate) Service under the provisions of these rules;

(vi) **"Rules"** means the Union territory of Ladakh Medical College (Subordinate) Service Recruitment Rules;

(vii) **"Resident of Union territory of Ladakh"** means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union territory of Ladakh under any Act, Rule or Regulation having force of law in Union territory of Ladakh;

(viii) **"Schedule"** means the Schedule(s) annexed to these rules;

(ix) **"Service"** means service constituted under rule 3 and 4;

(x) **"Union territory"** means the Union territory of Ladakh;

3. Constitution of the Service, — From the date of commencement of these rules, there shall be constituted the Union territory of Ladakh Medical College (Subordinate) Service.

4. Strength and composition of the Service. — (1) The authorized permanent strength of the cadre and the nature of the posts included therein shall be determined by the Administration, from time to time and shall at the initial constitution of the service under these rules be, such as, specified in *Schedule-I* annexed to these rules.

(2) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, examine the strength and composition of the cadre of the service and make any such alteration therein as it deems fit.

5. Qualification and Method of Recruitment. — (1) No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in *Schedule- II* annexed to these rules.

(2) An appointment to the service shall be made: —

(a) By direct recruitment; or

(b) By promotion, failing which by absorption:

Provided that the terms and manner of appointment by absorption shall be as notified by the Administration by a general or special order:

Provided further that the competent authority to appoint a person to the Service by absorption shall be the Administration.

6. Probation. — (1) Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months.

Provided that, other matters relating to probation, will be governed by the instructions issued by the Administration in this regard from time to time.

(2) If, during the period of probation or any extension thereof, as the case may be, the Administration is of the opinion that a person appointed to the Service has not successfully completed the period of probation, the Administration may discharge the directly recruited candidate from the Service or revert the promotee to the post held by him prior to his promotion.

7. Training and Departmental Examination. — Persons appointed to the service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe:

Provided that the Administration may exempt, either wholly or partly, from such training or departmental examination(s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these rules.

8. Eligibility for direct recruitment, — The age limit and other qualifications for direct recruitment shall be as prescribed by the Administration.

Provided that a person already in Government service may apply through proper channel for direct recruitment against a vacant post in the service, if he/she possesses the educational and other qualifications prescribed for recruitment to such posts.

9. Maintenance of seniority lists. — The Principal / Dean, Medical College shall maintain up to date and final seniority list of Members of the Service in accordance with the rules as may be notified by the Administration by a general or special order.

10. Disqualification for appointment. — No person shall be qualified for appointment to the service unless the person is a resident of Union territory of Ladakh:

Provided that this rule shall not apply to person allotted service in Union territory of Ladakh under the provisions of section 89(2) of Jammu and Kashmir Reorganization Act, 2019, or such rules as may be formulated by the Administration.

11. Interpretation. — If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

12. Repeal and Savings. — (1) All the rules corresponding to these rules in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall deemed to have been made or taken under the corresponding provisions of these rules.

(3) Nothing in these rules shall affect reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Tribes/Scheduled Castes and other special categories of person in accordance with orders issued by the Administration from time to time in this regard.

13. Residuary Matters. — In regard to the matters not specifically covered by these rules, the Members of the Service shall be governed by rules/regulations and orders as may be prescribed by the Administration.

Sd/-

Sanjeev Khirwar, IAS Principal Secretary Health and Medical Education Department.

Copy to the:

1. Joint Secretary MHA, Jammu, Kashmir and Ladakh.
2. All the Administrative Secretaries, UT of Ladakh.
3. Inspector General of Police, UT of Ladakh.
4. Deputy Commissioner/CEO, LAHDCs Leh/Kargil.
5. All Head of the Departments, UT of Ladakh.
6. State Informatics Officer, NIC, Ladakh for uploading in the UT Website.
7. OSD to Hon'ble Lieutenant Governor, Union Territory of Ladakh for information of Hon'ble Lieutenant Governor.
8. OSD with Chief Secretary, UT of Ladakh for information of the Chief Secretary.
9. I/C Archives, Archaeology and Museums.
10. Office/E-File No. 28000

Jigmet Angchuk (JKAS)
Under Secretary
Health and Medical Education Department

Ladakh Medical College (Subordinate) Services Recruitment Rules, 2025.

SCHEDULE-I, S.O. 125, Dated: 12.11.2025.

S.No	Name of the Department / Designation	Pay Level and Structure	No. of post sanctioned
1	Technician (Anatomy)	Level-4 (25500-81100)	1
2	Technician (Physiology)	Level-4 (25500-81100)	1
3	Technical Assistant / Technician (Bio-Chemistry)	Level-4 (25500-81100)	1
4	Technical Assistant / Technician (Pathology)	Level-4 (25500-81100)	1
5	Technical Assistant (Micro-Biology)	Level-4 (25500-81100)	1
6	Technical Assistant / Technician (Forensic Medicine)	Level-4 (25500-81100)	1
7	Technical Assistant / Technician (Community Medicine)	Level-4 (25500-81100)	1
	Staff for Rural Training Health Centre (including Field Work and Epidemiological Studies)		
8	Medical Social Worker	Level-4 (25500-81100)	1
9	Public Health Nurse	Level-4 (25500-81100)	1
10	Health Inspector / Health Assistant (Male)	Level-4 (25500-81100)	1
11	Health Educator	Level-4 (25500-81100)	1
12	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Urban Training Health Centre		
13	Medical Social worker	Level-4 (25500-81100)	1
14	Public Health Nurse	Level-4 (25500-81100)	1
15	Health Inspector	Level-4 (25500-81100)	1
16	Health Educator	Level-4 (25500-81100)	1
17	Technical Assistant / Technician	Level-4 (25500-81100)	1

	Department wise staff in Clinical Departments		
	Department of Psychiatry		
18	E.C.G Technician	Level-4 (25500-81100)	1
19	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department of Paediatrics		
20	Health Educator	Level-4 (25500-81100)	1
21	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department of General Surgery		
22	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department of Orthopaedics		
23	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department of OTO-Rhino-Laryngology (ENT)		
24	Technical Assistant / Technician	Level-4 (25500-81100)	1
25	Audiometry Technician	Level-4 (25500-81100)	1
	Department of Obstetrics and Gynaecology		
26	Technical Assistant / Technician	Level-4 (25500-81100)	1
	Department of Radio Diagnosis		
27	Radiographic Technician	Level-4 (25500-81100)	1
	Department of Radio Therapy		
28	Radiotherapy Technician (for every treatment unit)	Level-4 (25500-81100)	1
	Department of Anaesthesiology		
29	Technical Assistant / Technician	Level-4 (25500-81100)	2

	Department of Physical Medicine and Rehabilitation		
30	Occupational Therapist	Level-6 (35400-112400)	1
	Department of Dentistry		
31	Dental Technician	Level-4 (25500-81100)	1
	Staff for Ancillary Services		
	Central Animal House		
32	Technician (for the Animal Operation Room)	Level-4 (25500-81100)	1
	Department of Central Sterilization Services		
33	Staff Nurse	Level-4 (25500-81100)	2
34	Technician	Level-4 (25500-81100)	1
	Blood Bank		
35	Technician	Level-4 (25500-81100)	1
	Central Casualty Services		
36	Nursing staff	Level-4 (25500-81100)	2
	Central Workshop		
37	Junior Technicians	Level-4 (25500-81100)	1
	Other Hospital Staff		
	Department of Administration / Dean Office		
38	Senior Assistant	Level-5 (29200-92300)	1
	Account Section		
39	Account Assistant (on deputation from Finance Department)	Level-5 (29200-92300)	1

	General Section		
40	Dietician	Level-6 (35400-112400)	1
	Total posts		**43**

Jigmet Angchuk

Digitally signed by Jigmet Angchuk
Date: 2025.11.17 13:45:00 +05'30'

Jigmet Angchuk (JKAS)
Under Secretary
Health and Medical Education Department

Ladakh Medical College (Subordinate) Services Recruitment Rules, 2025.

SCHEDULE-II
S.O. 125, Dated: 12.11.2025.

S. No	Name of Post	Pay level and structure	Minimum Qualification	Mode of Recruitment
I	**Non-Clinical Department**			
	Department of Anatomy			
1.	Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab. Technology from any recognized institute or (State / UT) Medical Faculty	100% by direct recruitment
	Department of Physiology			
1.	Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab technology from any recognized Institution / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
	Department of Bio-chemistry			
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab technology from any recognized Institution / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment

	Department of Pathology			
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab technology from any recognized Institution / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
	Department of Microbiology			
1.	Technical Assistant/Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab technology from any recognized Institution / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
	Department of Forensic Medicine			
1.	Technical Assistant/Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab technology from any recognized Institution / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment

	Department of Community Medicine			
1.	Technical Assistant/Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Laboratory Technology from recognized Institute in the relevant line or Medical Assistant Course any recognized institute / (State / UT) Medical Faculty	100% by direct recruitment
II	**Rural Training Health Centre (including Field Work and Epidemiological Studies)**			
1.	Medical Social Worker	Level-4 (25500-81100)	Graduation with Social Science / Sociology as one of the subjects from any recognized university	100% by direct recruitment
2.	Public Health Nurse	Level-4 (25500-81100)	B.Sc. Nursing from recognized University / Institute.	100% by direct recruitment
3.	Health Inspector/ Health Assistant (Male)	Level-4 (25500-81100)	10+2 with minimum one-year Diploma in Health Promotion Education (DHPE)	100% by direct recruitment

			from any government-recognized institution or recognized by the International Institute of Population Sciences (IIPS), or 10+2 with one year Diploma in Nutrition and Health Education from any recognized institute.	
4.	Health Educator	Level-4 (25500-81100)	10+2 with minimum one-year Diploma in Health Promotion Education (DHPE) from any government-recognized institution or recognized by the International Institute of Population Sciences (IIPS), or 10+2 with one year Diploma in Nutrition and Health Education from any recognized institute.	100% by direct recruitment
5.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma Medical Laboratory Technology from any recognized Institute / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
III	**Urban Training Health Centre**			
1.	Medical Social Worker	Level-4 (25500-81100)	Graduation with Social Science / Sociology as one of the subjects from any recognized university.	100% by direct recruitment
2.	Public Health Nurse	Level-4 (25500-81100)	B.Sc. Nursing from recognized Institute.	100% by direct recruitment

3.	Health Inspector	Level-4 (25500-81100)	10+2 with minimum one-year Diploma in Health Promotion Education (DHPE) from any government-recognized institution or recognized by the International Institute of Population Sciences (IIPS), or 10+2 with one year Diploma in Nutrition and Health Education from any recognized institute.	100% by direct recruitment

4.	Health Educator	Level-4 (25500-81100)	10+2 with minimum one-year Diploma in Health Promotion Education (DHPE) from any government-recognized institution or recognized by the International Institute of Population Sciences (IIPS), or 10+2 with one year Diploma in Nutrition and Health Education from any recognized institute.	100% by direct recruitment
5.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma in Medical Laboratory Technology from recognized Institute / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment

IV	**DEPARTMENT WISE STAFF FOR CLINICAL DEPARTMENT**			
	Department of Psychiatry			
1.	E.C.G Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma in X-ray Assistant from recognized institute with 3 months specialized training in ECG from recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
2.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with science or above qualification with diploma in Medical Lab Technology from recognized / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment

	Department of Paediatrics			
1.	Health Educator	Level-4 (25500-81100)	10+2 with minimum one-year Diploma in Health Promotion Education (DHPE) from any government-recognized institution or recognized by the International Institute of Population Sciences (IIPS), or 10+2 with one year Diploma in Nutrition and Health Education from any recognized institute.	100% by direct recruitment

2.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical lab Technology from recognized Institute / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
	Department of General Surgery			
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in theatre Assistant Course from any recognized institute / (State / UT) Medical Faculty	100% by direct recruitment
	Department of Orthopaedics			
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab Technology from recognized Institute / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment

	Department of OTO- Rhino-Laryngology (ENT)			
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab Technology from recognized institute / (State / UT) Medical Faculty in the relevant line.	100% by direct recruitment
2.	Audiometry Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with degree / diploma in Audiometry or Speech Therapy Course from any recognized institute / (State / UT) Medical Faculty	100% by direct recruitment
	Department of Obstetrics and Gynaecology			
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in relevant line from recognized institute or FMPHW or General Nursing from recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
	Department of Radio-Diagnosis			

1.	Radiographic Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma in X-ray Assistant Course or having Degree in X-ray Technology Course / Dark Room Assistant Course / three years degree in Radiographic /MRI Course from any recognised institute / (State / UT) Medical Faculty.	100% by direct recruitment

	Department of Radio-Therapy			
1.	Radiotherapy Technician (for every treatment unit)	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma / Degree in Radiation therapy course / B.Sc Radiation Technology / B.Sc. Radio Therapy from any recognized institute / (State / UT) Medical Faculty	100% by direct recruitment.
	Department of Anaesthesiology			
1.	Technical Assistant /Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Anaesthesia Assistant Course from any recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
	Department of Physical Medicine and Rehabilitation			

1.	Occupational Therapist	Level-6 35400-112400	10+2 with Science or above qualification with degree / diploma in Occupational Therapy from recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment.
	Department of Dentistry			
1.	Dental Technicians	Level-4 (25500-81100)	10+2 with Science or above qualification with 2 years Diploma in Dental Assistants Course from any recognized Institute / (State / UT) Medical Faculty.	100% by direct recruitment
V	**STAFF FOR ANCILLARY SERVICES**			
	Central Animal House			
1.	Technician (for the Animal Operation Room)	Level-4 (25500-81100)	10+2 with Science or above with diploma in Live Stock Assistant Training Course from any recognized Institute.	100% by direct recruitment

VI	**Department of Central Sterilization Services**			
1.	Staff Nurse	Level-4 (25500-81100)	10+2 with science or above qualification with B.Sc Nursing from recognized University / Institute.	100% by direct recruitment
2.	Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Assistant Course from any recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
VII	**Blood Bank**			
1.	Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with Diploma in Medical Lab Technology from any recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
VIII	**Central Causality Services**			

1.	Nursing staff	Level-4 (25500-81100)	10+2 with science or above qualification with Diploma in Medical Assistant Course from recognized institute / (State / UT) Medical Faculty.	100% by direct recruitment
IX	**Central Workshop**			
1.	Junior Technicians	Level-4 (25500-81100)		By deputation from Public Works (R&B) Department UT-Ladakh from the post of Supervisor-III pay level-4.
X	**OTHER HOSPITAL STAFF**			
	DEPARTMENT OF ADMINSTRATION / DEAN OFFICE			
	Establishment Section			

1.	Senior Assistant	Level-5 (29200-92300)		By deputation from Health Department UT-Ladakh.
	Account Section			
1.	Assistant Accounts	Level-5 (29200-92300)		By deputation from Finance Department UT-Ladakh.
	General Section			
1.	Dietician	Level-6 (35400-112400	B.Sc. Dietician / Nutrition Course from any recognized University / Institute.	100% by direct recruitment

Under Secretary
Health and Medical Education Department

"No legal responsibility is accepted for the contents of publication of advertisements/publications in this part of The Ladakh Gazette. Persons notifying the advertisements/public notices will remain solely responsible for the legal consequences and also for any other misrepresentation etc."

MICHAEL MANNY DSOUZA
Digitally signed by MICHAEL MANNY DSOUZA
Date: 2025.11.25 16:48:41 +05'30'

JIGMET ANGCHUK
Digitally signed by JIGMET ANGCHUK
Date: 2025.11.25 16:23:57 +05'30'